



COLORADO

Department of Corrections

FREMONT CORRECTIONAL FACILITY

MANAGEMENT PLAN/QUARTERLY REPORT

FISCAL YEAR

2025-2026

QUARTER: ☐1ST ☐2ND ☒3RD ☐4TH

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FREMONT CORRECTIONAL FACILITY

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EXECUTIVE SUMMARY

Fremont Correctional Facility (FCF) is a mixed custody, Level III institution located in the East Canon Complex in Fremont County, Colorado. We are the second largest state facility with 1,601 bed capacity with classifications ranging from minimum to close custody. The facility capacity was reduced by 18 beds due to the ADA conversion project in Living Unit 4. The facility encompasses approximately 51 acres with 545,605 square feet in 48 buildings. FCF is operated and managed by over 500 dedicated employees. FCF strives to create a culture to meet the Department's mission and vision. The goal is to ensure a safe living and working environment for offenders, staff, and volunteers. The facility provides all offenders the opportunity to progress toward an incentive-based living unit.

FCF offers a Drug and Alcohol Program in a Therapeutic Community (TC) setting. FCF maintains a capacity of up to 144 offenders to complete this program. Certified clinicians provide therapeutic services through work and programming which assists in offender accountability in a structured environment.

Offenders have the opportunity to learn specific job skills in one of the Correctional Industries Programs (Metal Products & Leather Products). The offenders that participate in this program have the opportunity to save money for restitution, child support, and their release. CCI programs provide opportunities for offenders with marketable job skills to increase their chance of employment for successful reentry into society.

Track 1, 2 & 3 Sex Offender Treatment and Monitoring Program (SOTMP) is also offered at FCF. Offenders who successfully complete the program may continue with treatment; however, the goal is to successfully prepare them for reentry.

FCF recognizes the importance of academic and vocational training in reducing recidivism and increasing educational proficiency and to allow for successful reintegration into society. As well, FCF recognizes the importance of providing offenders with training in marketable skills that are relevant and in demand in the workforce. Through FCF Education, offenders are provided opportunities to address academic, cognitive, and vocational needs through GED instruction, Cognitive Education, and Career and Technical Education (CTE) courses. Additional services provided to the offenders are OSHA, CTE Mobile Labs, and the chance to interact with guest

Fremont Correctional Facility Description			
Inmate Custody Level/Mix:	Classification	Total Number	Percentage
FCF hosts the Juveniles and Young Adults Convicted as Adults Program (JYACAP). FCF was selected as a pilot facility for the RESTORE program. Parole Case Managers, in	Close	193	12.6

speakers. College and graduate curricula are also available through partner colleges. Offenders have the opportunity to cover the costs of college through the Second Chance Pell Grant. Inmate Custody, FCF hosts the Juveniles and Young Adults Convicted as Adults Program (JYACAP). conjunction with Community Partners, have offices in the education hallway. Staff from RESTORE meet with offenders and set up in-reach/employment events with members from communities throughout Colorado. Outside agencies and volunteers address topics ranging from medical, employment, education, family reunification and possible re-entry barriers.

FCF has been designated and participated in the Behavioral Health Peer Mentor Specialist Program. The mentors must complete 60 hours of CHOICES training. The mentors have been paired with mentees who meet regularly and the team meets several times monthly, as well as quarterly with the management team.

The professionalism and diversity of FCF staff members fosters an environment which role models for offender success while promoting courtesy and mutual respect. FCF offers a wide variety of opportunities for staff enrichment, professional development and personal growth. FCF was the first facility to offer 7 Habits of Highly Effective People to staff. Seventeen classes totaling 234 staff have successfully completed the 7 Habits program.

Since 1957, the facility has undergone twenty-six changes in administration, from Captain Clarence Tipton to the current Warden, Shane Stucker. Fremont Correctional Facility has a proud history of efficient and effective offender management, geared towards our diverse population and inclusive of our diverse staff roster. FCF continues this tradition as innovative programming to increase the success rate of offenders returning to the community and reduce recidivism is developed and implemented.

	Medium	1322	86.9
	Minimum Restrictive	6	0.4
	Minimum	0	0
Physical Plant:	FCF was originally two separate facilities (Both facilities were combined and are now operated as one). The physical plant consists of many older buildings and systems with 545,605 square feet of building space on approximately 51 acres. Living Units: • Living Unit 1 - 192 Close Custody Beds, 4 pods (24 double cells) • Living Unit 2 - 192 Medium Custody Beds, 6 pods (16 double cells) • Living Unit 3 - 192 Medium Custody Beds, 6 pods (16 double cells) • Living Unit 4 - 174 Medium Custody Beds, 6 pods (16 cells, mixed double and single ADA) 18 cells are single ADA cells • Living Unit 5 - 127 Mixed Custody Beds 63 Restrictive Housing Beds (A, B, E, F) 32 A&O beds 32 RP/A&O overflow • Living Unit 6 - 292 Medium Custody Beds (Dry Cells, communal bathrooms) LU 6 Upper, 148 SOTMP beds LU 6 Lower, 144 TC Beds • Living Unit 7 - 247 Medium Custody (Incentive Inmates) 1 cell is single for K-9 • Living Unit 8 - 248 Medium Custody (Incentive Inmates)		
	SOTMP Treatment(Beds)	148	
	Alcohol/Drug Treatment(Beds)	144	
	Living Unit Workers	165 Unit Workers 88 Light Duty Workers	
	Mental Health Peer Specialists	12	
	Behavioral Health Peers	8	
	Laundry	39	

Inmate Assignments:	Volunteer Programs	2
	Law Library	3
	Library	13
	Inmate Rep	2
	Maintenance	141 full-time workers / 20 RP Grounds workers
	Recreation	32 Rec workers and 35 Rec Volunteers
	Housekeeping	31
	Food Service	322
	OCA	138
	Close Custody	41 Living Unit Positions 40 Education Positions
	TC Jobs	105
	JYACAP	10
	Metal Products	68
	Leather Products	25
	ABE/GED	Medium 30 students per teacher Close 10 students per teacher
	Customer Service	20 Medium 10 Close
	Custodial Training	15 Medium
	Machine Shop	15
	Welding	15
	TRP	100 Medium 31 Close
	T4C	36
	T4C Close	10
	MRT	12
	Why Try	12
	Why Try Close	10
	CIS	18
	Work Skills (WINCR)	12
	Red Rocks Community College	7 Assigned
	Trinidad State (2nd Chance Pell)	25

	Adams State University (2nd Chance Pell)	25
Industries:	• Metal Products • Leather Products • Canteen/Catalog	
Academic/Vocational and Cognitive:	• ABE/GED • Foundations of Career and Technical Education (FCTE) • Custodial Training • Computer Information Systems (CIS) • Customer Service • Welding Technology • Machine Shop • Post-Secondary Education (2nd Chance Pell) • Moral Recognition Therapy (MRT) • Thinking for a Change (T4C) • Why Try • Parents on a Mission • Juveniles and Young Adults Convicted as Adults Program (JYACAP) • RESTORE • 7 Habits on the Inside • Starting Over on the Inside	
Clinical Services/Treatment:	• SUD (Substance Use Disorders) Services • MAT/InReach Appointments • SOTMP • Mental Health Services Individual and Group treatment • Medical Services • Chronic Care • Specialty Clinics & Ancillary Services • Emergency Care • Routine Sick Call • Daily Med lines • Dental	

	• Optometry • Annual Inmate Education • Behavioral Health Peer Specialists
Food Service:	FCF provides nutritionally balanced meals and specialized Medical/Religious diets to all inmates three times daily. Meals are prepared by inmate workers. FCF provides approximately 4000 regular trays, 108 therapeutic/Medical diets, and 207 Religious diet meals daily. FCF also provides CSP with bread products that equate to an annual savings of approximately \$34,000.
Laundry:	Laundry serves the facility populations of FCF and CCI laundry needs. FCF completes approximately 830,000 lbs of inmate laundry, 3,000 lbs of special washes and 3,000 lbs of laundry for CCI annually. FCF also provides many special laundering and tailoring services to assist the facility with physical plant requests, custody control projects, and volunteer and faith program's needs.
Community Labor:	FCF does not provide community labor programs.

FY 25-26

(Established at the beginning of the fiscal year. Items should remain on the list throughout the year. If completed, document as such under status. New items may be added with appropriate dates.) Goals and Strategies: *A table listing measurable performance goals and strategies.* Each goal has strategies that are action steps to improve a specific portion of a facility or subprogram. Goals and strategies must have a specific outcome, must be measurable, and include a time frame for completion. Sources are the performance plan, subprogram, and/or facility goals and strategies. An update of goals and strategies are documented quarterly. Goals and strategies are retained in this section until the end of each fiscal year. New goals or strategies may be added at any time during the year.

[illegible]

- 1.2:** During this quarter, FCF held mock interviews for staff from various disciplines. FCF management team worked on developing a promotional readiness training to offer to all staff on a quarterly basis. FCF Education staff attended the CACTE conference for Career and Technology Education. One FCF Teacher attended a week long Science Camp in Centennial, CO. FCF Programs Manager, Alexis Stewart, attended a Correctional Leadership training with other state agencies in Golden, CO. Custody Control Manager, Major Adams attended the American Correctional Association Conference in Denver Colorado. FCF held Strategic Planning at the El Pomar Foundation's Penrose House in Colorado Springs, staff from all areas were invited and participated in the event. FCF held Supervisor Level Employee Development Program training on July 28th and 29th. FCF hosted a Security Auditor Training and PREA Auditor Training. FCF offered aspiring supervisors an opportunity to attend First Line Supervisor Training where there were 25 staff in attendance.
- 1.3:** During the first quarter, the FCF management team worked to increase in-person training opportunities for staff. In July 2025, FCF held in-person Use of Force and Positive Professional Communication Courses. FCF hosted 2 Advanced COPD, 2 Use of Force Admin, Edged Weapon. TASER Training was held on September 29th at FCF.

Second Quarter-Goal 1

- 1.1:** During the 2nd quarter, FCF management team designed and purchased on the spot poker chips to recognize staff for a job well done. The facility received the poker chips in December, and FCF had seven staff receive on the spot awards for a job well done. FCF recognized six staff with positive performance documents. FCF management team recognized and presented staff who served in the armed forces with a CDOC certificate, pin, and veterans coin. Warden Stucker presented the employee of the year with a plaque, certificate, and AL day. The employee of the 2nd quarter was recognized in roll call, and Warden Stucker and the FCF employee of the 1st quarter attended the employee of the quarter training and luncheon at HQ in December. FCF had five staff who were recognized in roll call for promotions. Lt. Mario Factor was recognized for his retirement after his 25 year career within the Colorado Department of Corrections. Lt. Benavidez was recognized for winning the FCF Green Chili Contest. FCF had two staff who were recognized for completing the Search Team Academy. FCF held its annual Holiday party on the 17th of December. All FCF staff enjoyed a meal, prizes and gifts in recognition of their daily contributions and hard work, in addition, in ugly sweater contest was held, Ofc. Balagat, Sgt. Swim and Sgt Floyd were recognized for winning. OIG Investigator Chris Barr was recognized with a Facility Coin for his contributions to FCF over the course of his seven years of service at the facility.
- 1.2:** During this quarter, FCF Career and Technical Education Staff attended training at Pueblo Community College with other education staff from around the state. Regional Library staff conducted a training session with FCF's new Library Technician III. FCF Programs Manager virtually attended the quarterly Programs Manager meeting with HQ. FCF hosted numerous professional development in service training opportunities, to include Duty Officer, EDP, First Line Supervisor, TASER, Payroll/UKG Training and TC

Training. FCF held several mock interviews for staff in an effort to better prepare them for promotion. SOTMP Supervisors attended a training which focused on providing clinical supervision in forensic settings. Two staff members completed promotional readiness training with Major Youngs. On December 16th, the SUD Services Team participated in a Maxwell DISC Personality assessment facilitated by Solid Oak at HQ.

1.3: During the 2nd quarter, FCF offered or had staff participate in several training opportunities pertaining to Use of Force, these classes included Defensive Tactics, TASER and Firearms training. Additionally, FCF hosted training focusing on ethics and professionalism, to include First Line Supervisor and TC Training.

Third Quarter: Goal 1

1.1 During the 3rd quarter, FCF leadership continued to increase the number of staff who were recognized both on the spot and through official documentation. Members of the management team attend 3rd shift roll call to recognize the nine staff in front of their peers with life saving awards. FCF Warden and employee of the 2nd quarter attended a luncheon and training at HQ recognizing employee of the quarter. One staff member on 1st shift received a life saving award for rendering aid to a vehicle crash victim. FCF had 23 staff who were recognized with one the spot poker chips. Members of the FCF management team attended the 3rd shift roll call to recognize employee of the quarter.

1.2 During the 3rd quarter, FCF continued to work on increasing professional development opportunities for all staff. Throughout the quarter, FCF staff attended various training opportunities to include, Mastering Dialogue Virtual Seminar, the Second Annual Colorado Conference on Higher Education in Prisons Conference, PCC CTE workshops First Line Supervisor, SWinter Symposium Conference, CNT Academy, Train the Trainer for ASHI, DT, and Maxizing Potential.

1.3 During the 3rd quarter, seven FCF staff attended a specialized Train the Trainer at HQ for AXON body worn Camera. FCF held numerous AXON training opportunities to ensure that all custody and control and support service staff were able to attend the training to include training on 3rd shift. During the quarter, FCF held classes for PREA for first responders, Security Auditor Training, and EDP. FCF staff attended Train the Trainer for ASHI and UOF instructor refresher.

Fourth Quarter: Goal 1

1.1

1.2

1.3

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	TOTAL
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1.1	Number of staff recognized	3	12	6	7	48	4	17	11	5				80
1.2	Number of professional development opportunities afforded to staff.	4	5	6	7	3	13	8	2	2				38
1.3	Number of in person trainings in regards to ethics, professionalism, and use of force	3	5	3	4	4	4	7	4	1				23

[illegible]

with CMC and HQ to review the JYACAP curriculum and update the phase requirements. The FCF Management Team, in conjunction with staff from all disciplines, worked to improve the FCF Movement Schedule to ensure the most safe, secure and efficient use of time possible. FCF updated the google based facility manning boards for all living units, the new manning boards add increased functionality and assist in streamlining housing placement and information sharing.

- 2.2:** FCF electronics department worked with HQ and OIT to determine WAP placement for Chromebook access across the facility for WebX. FCF management team members attended the microsoft team meetings with HQ and area facility to determine needs and challenges with the removal of Microsoft Suite. FCF continued to work with Correctional Industries and FMS to retrofit the FCF Furniture shop into a viable location for Canteen, numerous construction and renovation projects were completed in support of this goal. FCF Physical Plant worked with FMS and outside vendors in support of the modernizing of FCF Main Entry. FCF Physical Plant worked with FMS and outside vendors to replace the FCF Food Service Grease Trap system. FCF Physical plant worked with FMS and outside vendors to replace a facility generator. Custody Control, Physical Plant and Programs staff worked to review a potential shaded area for Recreation staff in the facility's Yard area. FCF Custody Control worked with Correctional Industries and FCF Physical Plant to begin retrofitting Master Control with new equipment storage. FCF electronics reviewed areas for placement of the AXON body cameras and charging stations.
- 2.3:** FCF Clinical is conducting Individual appointments, psychiatry appointments, MAT, infectious disease and appointments with a kidney specialist utilizing Tele-Health. FCF Clinical continues to track the appointments.

Second Quarter: Goal 2

- 2.1:** During the 2nd quarter, FCF continued to make adjustments to the facility movement schedule. A multidisciplinary team held frequent meetings to discuss, assess, and resolve issues to ensure the most efficient process possible. FCF reviewed several processes in West Maintenance to include inmate access, assignments, and processing. Key deficiencies were identified and best practices were implemented. Additional cameras were purchased to provide better coverage of West Maintenance. FCF reviewed and implemented sack licks for all CI or area work crews.
- 2.2:** During the 2nd quarter, FCF maintenance and custody and control collaborated to revamp FCF master control to make the storage and distribution of equipment more efficient. The maintenance team built moveable A-frames to display and easily track the equipment. FCF maintenance team started to paint directional lines on the sidewalks to direct traffic and reduce unnecessary movement in front of the dining hall and medlines. FCF started the fiberoptic project to upgrade lines. FCF worked with a contractor to make necessary upgrades to the software for FCF main entry project. FCF maintenance and programs worked together to review placement of WOPS for Chromebook access in the living units. FCF supervised the installation of new chillers in food service. FCF Education received 15 new standalone inmate computers for the Machining Program.

2.3: During the 2nd quarter, FCF clinical continued to provide tele-health appointments for psychiatry, MAT, and infectious disease. FCF had a tele-mental health provider who transitioned to fully in-person.

Third Quarter: Goal 2

2.1 During the 3rd quarter, the FCF management team continued to work on decreasing redundancies in policies and procedures. FCF held several multidisciplinary meetings to address movement constraints and medline concerns. The FCF management team developed a proposal to offer additional programming to Unit 1 and move to in-unit meal services. FCF leadership reviewed 3 facility IA to reduce redundancies within the policies.

2.2 During the 3rd quarter, FCF managers worked with the business office to coordinate the use of Centralized Printing. Copy Machines were ordered and delivered for the East Hallway, LU1 and LU3. CC Printers will be removed once the copy machines are in place. FCF custody and control in collaboration with maintenance continued to work on the Master Control remodel. A-Frames have been installed and are working well. A second equipment window was added to allow for a second issue point for equipment from Units 6, 7 and 8. FCF Maintenance presented flooring options to the management team and a choice was made. FCF leadership continued to review additional options to make facility improvements. FCF managers met to create a plan to build shelves in the vestibule of unit 1 for staff use. FCF maintenance is developing a plan to build the shelves.

Fourth Quarter: Goal 2

2.1

2.2

		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	TOTAL
2.1	Redundancies and antiquated procedures/policies reviewed.	3	2	3	1	5	2	1	2	4				16
2.2	Number of improvements regarding infrastructure and technology	3	4	4	1	3	3	1	1	2				18

2.3	Number of Tele-health opportunities	63	28	59	51	75	124	96	166	156	53	86		818
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Goal	Action Step	Strategies	Priority	Lead Person	Start Date	End Date	Resources Required Contingency Yes/No
3	Goal	Improved External Image					
	3.1	Increase community engagement	2	Management Team	7/1/25	6/30/26	No
	3.2	Increase number of inmate peer advocates/mentoring opportunities	2	Management Team	7/1/25	6/30/26	No
	3.3	Increase the number of offender committee events within the facility (GRAACE, Vets, Offender councils, etc.)	3	Management Team	7/1/25	6/30/26	No

Status:

First Quarter - Goal 3

- 3.1:** In the first quarter, Warden Shane Stucker attended the Citizen Advocate Meeting. FCF held a blood drive for the Canon area facilities. FCF Employee Council members delivered a check, perishables items and non-perishables items to the Fremont County Humane Society from their “Rounds for Hounds” fundraiser. FCF employee council worked with the Boys and Girls club of Pueblo for a shop with a cop fundraiser through Little Caesars.
- 3.2:** During this quarter, FCF management team members attended a meeting with HQ, Deni Montano, to discuss and develop a plan to increase close custody and peer led programming opportunities. FCF hired 2 additional mental health behavioral peer specialists. The peer specialists offered 8 HEP C classes to inmates in unit 1. The peers offered workshops in mental health. Each month, the peer specialists attended professional development workshops and received training in non-violent communication. FCF peer specialists started 8 classes of non-violent communication.
- 3.3:** FCF GRAACE Alliance met on a monthly basis. During the first quarter, FCF GRAACE selected unit ambassadors and voted on the mission and vision. FCF GRAACE started to offer materials in the library which focus on cultural awareness. FCF held monthly Veteran’s Meetings as a knowledge sharing event. FCF created an Inmate Council and selected ambassadors for each of the units.

Second Quarter: Goal 3

- 3.1:** In November, FCF Programs hosted the United States Air Force Academy Latter-Day Saints Cadet Choir in Recreation with 42 inmates in attendance. During this quarter, FCF Education hosted Adams State University and Trinidad State Junior College for student advising. FCF Recreation hosted several CrossFit volunteers from the northern Colorado region. FCF Employee council hosted a candy drive for the local Halloween "Trunk or Treat" and utilized the candy raised to attend "trunk or treat" events in Pueblo West and Florence. Members of the FCF Management Team attended the FBOP tour. FCF STOMP held a community In reach event on October 7th. FCF Hosted a family reunification event on October 15th which provided enhanced visiting experiences for 37 offenders and 93 family members. The FCF Library hosted a Halloween card making event to allow offenders to send halloween cards to their families. FCF Staff participated in the Vitalant Blood Drive. Warden Stucker and AW Malebranche attended the community relations meeting at Garden Park. SUD Services Supervisor Mariana Lara Elizondo delivered two professional presentations at UCCS for students in the Clinical Mental Health Counseling Master's Program. Captain Dashner and Lieutenant Owens presented a check for \$515.00 to the Pueblo Boys and Girls Club on behalf of the FCF Employee Council and Staff. On December 13th and 14th FCF staff participated in shop with a cop events. On December 15th, FCF Hosted a Light on the Inside holiday event for breakthrough inmate graduates. FCF hosted a Family Reunification event on December 15th. The event included a meal and various activities for the inmates and families. The event was attended by 125 participants.
- 3.2:** During this quarter, FCF Education hosted a virtual Incarcerated Scholars seminar for inmates. Two FCF inmates and teachers from around the state were certified in a WhyTry training that took place at Fremont. FCF Recreation hosted various CrossFit events this quarter, to include a Veterans Day Event and a Thermopylae Finals event. In November, FCF Programs held a virtual webinar for the Colorado Regional Convention of Narcotics Anonymous with four inmates in attendance. Peer education continued to grow and included groups for Non-Violent Communication, Hepatitis C, Fentanyl Education and Behavioral Health Peer Support Groups.
- 3.3:** This quarter, FCF held monthly Veterans meetings. In December, Fremont County VSU, John Grooms, attended the Veterans meeting and provided participants with contact information and updates on potential services. Monthly G.R.A.A.C.E Alliance meetings were held for FCF inmates and staff. A bulletin board in the East Hallway was designated for G.R.A.A.C.E and has been updated monthly to bring awareness to various groups. FCF G.R.A.A.C.E. continued to update the titler page to reflect the recognized culture or group for each month.

Third Quarter: Goal 3

- 3.1** During the 3rd quarter, FCF hosted a Vitalant blood drive. All Canon City area facilities were provided with information to sign up for the blood drive. FCF employee council presented Orchard for Hope with a donation from the 2nd quarter's fund raising

events. FCF employee council held food sales, bake sales, and various raffles. To increase community engagement, FCF donates ten percent of all proceeds go towards the quarterly fundraising. The 3rd quarter funds will be donated to the fallen officer memorial and Boys and Girls Club.

3.2 During the 3rd quarter, FCF worked to increase the number of trained Behavioral Health Peer Specialists. Throughout the quarter, staff worked to increase the number of peer lead programming. On a monthly basis, over 140 inmates are offered peer led programming opportunities.

3.3 During this quarter, FCF continued to increase the number of opportunities to engage in positive prosocial events. FCF Programs Captain started an inmate council. The meetings were held on a monthly basis and focused on positively impacting facility morale. FCF inmate council met with the FCF management team to voice concerns and make suggestions for changes to positively impact the facility.

Fourth Quarter: Goal 3

3.1

3.2

3.3

		July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	TOTAL
3.1	Number of engagements	2	1	1	9	4	4	2	2	2				21
3.2	Number of Peer Advocates/Mentors Trained	6	8	8	2	4	0	18	7	12				28
	Number of opportunities provided to inmate population	8	3	10	45	24	40	42	41	47				130
3.3	Number of offender committee events	1	1	2	2	3	3	4	4	4				12

Priority Guidelines

1. Urgent - Impacts major DOC systems and carries a sense of urgency with management.
2. High - Has a high impact on DOC systems and will result in improvements in efficiency, effectiveness, or personnel morale.
3. Medium - Will have a moderate impact on system efficiency and effectiveness.
4. Low - Would be valuable to the Department but could be delayed for higher priority issues.

OPERATIONS

1. MAJOR DEVELOPMENTS/ACCOMPLISHMENTS

1st Quarter:

CUSTODY / CONTROL:

- FCF management team attended a Cultural Assessment Pre Brief with members of the Culture Consulting team.
- Warden Stucker and AW Gonzales attended the 30 year celebration of SCCF.
- On Tuesday, August 5th, FCF Employee Council hosted the Executive Council Meeting.
- On Wednesday, August 20th, FCF Employee Council hosted a Pulled Pork Contest with 12 entries and had a sale of Pulled Pork sandwiches with all the entries. Captain Ravelo won 1st place, Life Safety Reekers won 2nd place and Captain C. West won 3rd place.
- On August 28th, FCF had Officer Tice, Officer Steinley and Officer Grguric graduate from the ERT Academy.

PHYSICAL PLANT:

- On Tuesday, July 15th, boilers one and four were opened for annual inspection.
- On September 16th, FCF maintenance held an annual teleconference meeting to discuss future project priorities and current physical plant needs and issues.
- Captain Cody West was promoted to Program Management I in Denver.

ADMINISTRATIVE SERVICES:

- On Wednesday, July 9th, Ad Services Manager and the Admin III attended the monthly ADA coordinators meeting.
- In July, FCF hosted the Executive Town Hall Meeting (On the Road). FCF modified operations to provide staff with an opportunity to attend the Town Hall.
- FCF held Strategic Planning at the El Pomar Foundation. Staff from all areas were invited and participated in the event.
- On Wednesday, August 20, and Thursday, August 21, Kevin Mohatt with a Photo Essay Project and Chrisian Andrade from CDOC communications team toured and photographed FCF.
- On Monday, August 25th through Thursday, August 28th, FCF held a Security and internal Compliance audit. Additionally, FCF had staff assist with the Security Audit at CSP.
- FCF hosted a Family Reunification event in our visiting center. 32 inmates participated in family reunification, 69 visitors for a total of 101 participants.

PROGRAMS:

- On Tuesday, August 5th, FCF held the first Breakthrough graduation for cohort one. Volunteers and participants participated in the mock interview event and certificates of completion were awarded to the participants.
- On August 11-14th, FCF Education hosted the Red Rocks Community College DREAM Initiative Class. A class was held for both General Population and Close Custody inmates.
- On Wednesday, August 20, FCF held a GED and Pell graduation in visiting with family and friends in attendance.
- On August 18-19th, FCF hosted a multi-facility L-1 CrossFit event with inmates from Centennial, The Beacon, and Fremont in recreation.
- On August 20th, FCF held a 7 Habits Graduation Ceremony for the inmate population.
- On August 20th, FCF hosted a Veteran's Meeting in the multipurpose room in Education.
- On August 21st, FCF RESTORE case managers hosted an inreach with over 80 participants.
CDLE and Parole Officer Adams provided information on securing stable housing and available transitional services.
- On August 28th, FCF JYACAP Teachers attended the JYACAP Family Reunification Event at CMC.
- Danielle King was promoted to CO III, Volunteer Coordinator.
- A selection was made for FCF's vacant Library Technician III position.
- During this quarter, FCF Recreation was realigned back under Prison Programs.

Clinical Services/Behavioral Health:

- FCF Therapeutic Community sponsored a "What Freedom Means to You" door decoration competition between pods. The winning pod was able to watch independence day and received popcorn.
- SUD Services welcomed Cresta Ebenstein and Rose Martinez to the TC team.
- SOTMP welcomed Alan Donald to the SOTMP team.
- The SUD team attended an all-day training on Leadership.

2nd Quarter:**CUSTODY / CONTROL:**

- FCF implemented a new movement schedule where Living Unit 1, Close Custody, goes to the dining hall as the first pull. FCF also implemented a more controlled movement schedule with hourly movements.
- Members of the FCF management team attended a FBOP tour and luncheon.
- FCF Warden, Shane Stucker, and Associate Warden, Jennifer Malebranche, attended a community engagement event with area facilities and local law enforcement and community officials.

- FCF hosted a quarterly facility Town Hall meeting. The FCF management team presented updates on the 1st quarter WIGS. Facility updates were provided and staff had the opportunity to ask questions or make suggestions.

PHYSICAL PLANT:

- FCF experienced a leak in the hot water supply to Unit 3 causing a loss of hot water to the unit. Repairs were completed on 10/9.
- Olson Plumbing visited the facility to address the sewer line issue located behind the boiler house.
- FCF had an outside contractor start the installation of the generator.
- During the evening of October 26, the heat in Living Unit 6 failed. The boiler house was not able to restore the system. On October 29, HVAC staff identified a failed hydronics pump. The new parts were obtained and installed, and the system was returned to normal during the afternoon of October 29.
- FCF submitted 2 project directives to FMS for FCF. The PD for an ADA accessible observation cell in Living Unit 5 and a PD for main entry.

ADMINISTRATIVE SERVICES:

- FCF hosted a site visit for the Office of the Attorney General. There were 12 participants, and they visited incentive, GP living units, Close Custody, RH, RP, Food Service, Canteen and the Saddle Shop.
- FCF realigned administrative services for Captain Sherwood to transition from Administrative Services Captain to Program's Captain.
- FCF promoted a new Administrative Service Manager, CJ Youngs. Major Youngs came to FCF on November 3rd.
- FCF had staff training in fire extinguishers inspections. Life Safety enrolled in classes to charge the system.
- The Compliance Coordinator Winter Workshop was held on February 3-4 at FMCC. FCF Compliance Coordinator Irene Kinard attended the workshop.

PROGRAMS:

- In October, FCF Programs welcomed a new Volunteer Coordinator, Lt. Danielle King.
- In October, FCF Recreation held interviews for a vacant CO I position and the position was filled and was effective on December 1st.
- In October, FCF hosted a family reunification event. FCF case management assisted with the event with over 37 Inmates, 93 Family members, for a total of 130 participants.
- In October, FCF provided a tour for a potential new program for FCF. Members of the executive team were also present.
- In October, FCF Programs Manager met with HQ to discuss programming for the General Population and Closed Custody. FCF is actively working with HQ to provide opportunities for the Close Custody population.

- Impact Arts volunteer, Sarah McKenzie, met with peer mentors for the art program.
- In November, FCF held a 7 Habits on the Inside Graduation Ceremony.
- This quarter, FCF Programs held a virtual webinar for the Colorado Regional Convention of Narcotics Anonymous. There were 4 inmates in attendance.
- During this quarter, FCF RESTORE held three in-reach events with outside volunteers.
- This quarter, FCF JYACAP inmates cooked Thanksgiving and Christmas holiday meals.
- This quarter, three JYACAP inmates progressed from Phase II at FCF to Phase III at CMC.
- In December, FCF Programs, Visiting, and Case Management hosted a family reunification event. The participants received a holiday meal and participated in festive crafts and games.
- On December 9th, FCF hosted a Breakthrough Mock Interview and Graduation Day celebration with over 20 volunteers in attendance.
- On December 15, FCF hosted a *Light on the Inside* holiday event for Breakthrough inmate graduates.

Clinical Services/Behavioral Health:

- FCF Medical held an OCA I class.
- FCF Therapeutic Community hosted a Talent Show in the Visiting Room.
- FCF SOTMP and TC held a holiday door decoration competition to promote a positive culture within the community.
- FCF SOTMP supervisor hosted the sex offender management board for a facility tour and observation of the program.

3rd Quarter:

CUSTODY / CONTROL:

- FCF held a quarterly walk through meeting with staff who are assigned to the 3rd quarterly walk through. Staff were provided two weeks to complete the walk through and note any deficiencies and complete or follow up on necessary work orders.
- FCF custody and control held a supervisor meeting.
- On Tuesday, January 20 and 21, UKG and payroll provided training for all staff and supervisors on UKG in anticipation of FCF's transition to UKG in February.
- On Wednesday, January 22, FCF sent seven staff to attend training at HQ for AXON body cameras. FCF Warden, Shane Stucker, attended an afternoon session for administration.
- On January 29, FCF hosted a Vitalant Blood Drive. Staff from the Canon City area were provided information on the opportunity.
- On February 17, FCF hosted a Cultural Assessment for CI. Staff from various facilities completed an assessment over a 4 day period. FCFs Captain Dashner assisted with the assessment.
- On February 19, FCF Major Benavidz provided support to CDOC by instructing Maximizing Potential at CTA.

PHYSICAL PLANT:

- On February 18, 2026, the generator feeding support services and Unit 1 failed during a routine test. A contractor responded, and repairs are underway.
- On February 27, a temporary generator was ordered to back up the support services until repairs can be completed. The arrival time and date is yet to be determined.
- FCF promoted Lt. Mehring to Captain over west maintenance.
- FCF conducted interviews for vacant CSTSII positions and made a selection for the position. The staff will report the first of April.

ADMINISTRATIVE SERVICES:

- On January 27, FCF Education hosted a retirement party for Law Librarian Caryn Lovern. FCF continued to have a vacancy. Law Librarians from area facilities continued to facilitate law library services throughout the quarter.
- Ad Svc Manager attended a DT instructor recertification
- Administrative Services Manager attended the monthly ADA coordinators meetings.
- Administrative Services Manager attended the quarterly administrative services manager meeting at CDOC HQ.
- Several Victim Offender Dialog meetings were completed in coordination with Programs staff.

PROGRAMS:

- This quarter, FCF Programs Manager and Associate Warden virtually attended JYACAP Early Release Parole Board Hearings.
- During Quarter Three, FCF Programs Manager and Programs Captain held Inmate Council meetings to discuss facility proposals/concerns.
- On Friday, January 9, FCF Recreation Staff hosted a Battle of the Bands event for the inmate population.
- On Monday, January 12, FCF Education held a Peer Facilitator virtual training session with seven inmate participants.
- On Tuesday, January 13, Breakthrough hosted Peer Facilitator Interviews to select new peer facilitators for the upcoming Breakthrough cohort.
- On Wednesday, January 14, FCF Education hosted Adams State University staff for inmate advising.
- During this quarter, FCF PELL Liaison, Ms. Lopez-Castro, attended a book exchange at HQ for Trinidad State Junior College.
- Monthly GRAACE Alliance meetings were held with staff and inmates to discuss trends and events for the facility.
- On Wednesday, January 21, two FCF Legislation on the Inside inmates presented to the JBC for the SMART Act hearing.
- FCF Programs Manager met monthly with HQ staff to discuss programming and Closed Custody opportunities.

- During this quarter eight FCF inmates attended a Houses of Healing Peer Facilitator training.
- During this quarter, FCF welcomed Impact Arts volunteer, Sarah McKenzie, into the facility for the Impact Arts Class.
- In February, FCF and CMC JYACAP held a meeting to discuss current events within the program.
- On February 4th, FCF Education hosted a 7 Habits Graduation Ceremony with guest speaker, Jeff Carney in attendance.
- On February 5th, FCF Education held a KickOff Ceremony for the new Breakthrough cohort.
- On February 15-16, FCF Library, in conjunction with GRAACE Alliance, conducted a President's Day trivia event.
- This quarter, FCF Education kicked off a new program, Houses of Healing, for the Close Custody population.
- In February, FCF General Library hosted a Blues on the Books jazz event for the inmate population.
- In Quarter Three, FCF Education held Unbound Author's Editor Meetings for inmates.
- HQ Programs Staff, Larissa Pettigrew, met with PELL inmates at FCF during this quarter.
- FCF hosted the Victim Offender Dialog program, preparing inmates to meet and discuss crimes with victims.
- This quarter, FCF Education hosted Trinidad State College for PELL student advising.
- On March 18th, FCF hosted a Family Reunification Event in the Visiting Room. The kitchen provided milk and cinnamon rolls for the inmates and their families.
- In March, FCF Machine Shop completed an OSHA 10 class for Correctional Industry inmates.
- In March, FCF Recreation hosted an Olympic Lifting Meet in the big yard.

Clinical Services/Behavioral Health:

- On February 20, FCF Behavioral Health Peer Mentors met with FCF staff from various disciplines to discuss any concerns and upcoming events.
- On Tuesday, March 3, FCF Behavioral Health hosted a Pre-treatment In-reach workshop for the inmate population.
- On March 3, FCF SOTMP held a facility in-reach workshop, hosting community volunteers and parole officers.
- On March 18, TC mentors participated in a HEP C training to be able to provide Hepatitis C education groups to the TC community.
- On March 18, a Fentanyl education training for MAT clients was conducted.
- On March 19, TC Hosted a town hall meeting to review the TC groups for clients and recognition certificates were presented.
- On March 20, FCF Behavioral Health hosted a Peer Mentor meeting in education.

- On March 23, TC staff Balderston was officially confirmed as a Licensed Addictions Counselor.
- On March 24 the SOTMP program held an In-Reach program located in the Behavioral Health area
- On March 24 SOTMP hosted a House meeting.
- On February 3, SOTMP hosted a game day event for the Offenders.
- In March, 12 FCF peer specialists received MH First Aid Training.
- FCF had three peer specialists who tested for the CPFS exam and are awaiting results.
- During March, 7 peer specialists received CHOICES 30 hour training.

4th Quarter:

CUSTODY / CONTROL:

-

PHYSICAL PLANT:

-

ADMINISTRATIVE SERVICES:

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PROGRAMS:

-

Clinical Services/Behavioral Health:

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2. TRENDS/ISSUES AND ACTIONS TAKEN

1st Quarter:

CUSTODY/CONTROL:

- During the 1st quarter, FCF had a significant number of transports that resulted in hospital watch coverage, as a result, FCF overtime increased. FCF supervisors worked to insure coverage.
- During the 1st quarter, FCF 2nd shift supervisors worked to cover the shift commander position in the absence of both the shift commander and the relief shift commander.
- FCF conducted a search with the assistance of ERT members from several Canon Area and Pueblo facilities. This search was conducted in an effort to seek and remove

dangerous contraband within the FCF Living Unit 1, the facility's Close Custody living unit.

PHYSICAL PLANT:

- Electronics and electrical staff completed repairs to zone 5 lighting, Gate 2, and Fence Zone 5 cabinet after a lightning strike on 7/22.
- On September 23rd, FCF had the grease trap pumped, and photos were taken to review the current state of the grease trap. A vendor was located to build the grease trap, but the repair date has not been scheduled. FCF physical plant manager continues to work with FMS to develop a plan of action to mitigate issues as a result of the grease trap failure.
- On September 26th, a sewer line leak was discovered south of the boiler house. FCF maintenance staff began repairs.

ADMINISTRATIVE SERVICES:

- Ad Services Manager attended the monthly ADA coordinators meetings.
- On April 8, 2026 Administrative Services Manager and policy coordinator completed a tour of FCF for prospective applicants.
- Several Victim Offender Dialog meetings took place between VOD community facilitators and members of the FCF inmate population.
- On April 10, 2026 a Victim Offender Dialog meeting took place with a member of the community, an inmate, and VOD community facilitators.

PROGRAMS:

- FCF Education has been working with Maintenance and OIT for WAP placement in the units, which would allow PELL students better access to their studies.
- FCF held interviews for the term limited JYACAP administrator. A selection was made; however, the candidate did not accept the position. The position remained vacant.
- The program's manager continues to review applications for the JYACAP program. The JYACAP portal in DOCNET is not configured correctly. Work orders have been submitted; however, the issue continues to persist.
- FCF Machining Program has been working on OIT to receive desktop computers to run specific modules for the program. The Machining Program is currently operational but will need the desktop computers in order to successfully move to future modules.
- FCF Recreation participated in rebidding days off to align with a new 5/8s schedule. This will be implemented on 12/01/25. The schedule adjustment will reduce the overtime accrued from the current 4/10 schedule in recreation.

Clinical Services/Behavioral Health:

- SUD and custody and control staff interviewed and hired 5 new Aftercare/Mentors to support the TC active treatment participants.

- On July 30th, The TC trainer facilitated a professional development training for the Aftercare/Mentor team.
- On September 11th, the SUD supervisors facilitated an all-team training where new changes to documentation were reviewed. The team also collaborated to begin developing a Mission and Vision for the FCF SUD Team that represents its members, acknowledges their diversity, clarifies their purpose and goals, and balances legacy traditions with innovative approaches.

2nd Quarter:

CUSTODY/CONTROL:

- During the quarter, FCF experienced an increase in disturbances within close custody. FCF placed Living Unit 1 on modified operations due to a group disturbance and staff assault resulting in two staff being transported to the hospital. The living unit remained modified until it was reviewed by a multidisciplinary team. When removed from modified operations, a new daily schedule was implemented for the unit, reducing the number of pods out on dayhall at a designated time.

PHYSICAL PLANT:

- During the quarter, FCF continued to face challenges with offenders who were permanently assigned to wheelchairs being placed in RH or on a Mental Health Watch. The Physical Plant Manager continued to work with FMS to obtain funds to make the necessary changes to the observation cell to make it ADA accessible.
- During the evening of October 26, the heat in Living Unit 6 failed. The boiler house was not able to restore the system. On October 29, HVAC staff identified a failed hydronics pump. The new parts were obtained and installed, and the system was returned to normal during the afternoon of October 29.

ADMINISTRATIVE SERVICES:

- Major Youngs attended the Administrative Services meeting at HQ.
- Major Youngs worked with PREA at HQ to receive training on various aspects of the position.
- Major Youngs worked with HQ to conduct retaliation monitoring for an inmate housed at FCF.

PROGRAMS:

- FCF Recreation, with the help of Labor Relations, participated in rebidding days off to align with a new 5/8s schedule. The schedule adjustment was implemented in December to reduce the impact of overtime accrued from the previous 4/10 schedule.
- The FCF Management Team worked to minimize the impact of the new movement schedule on programs. The FCF Management Team met with Mental Health and Programs staff to work on adjustments to the movement schedule that have assisted with providing seat hours for treatment and classes.

- This quarter, the FCF Management Team met with HQ Prison Programs and executive staff to discuss the JYACAP curriculum and maintenance phase of the program. Program staff are exploring new opportunities for Phase III JYACAP inmates who have met with the Parole Board.

Clinical Services/Behavioral Health:

- FCF medical collaborated with labor management to complete a scheduled bid process for the nurses. The new schedule was instituted on December 1.
- FCF medical is implementing practices consistent with other facilities.
- FCF Mental Health currently has 2 Full time employees, SW/Co III and SW/Co II. This will have a positive impact on the continuity of care for the FCF MH clients.

3rd Quarter:

CUSTODY/CONTROL:

- FCF has worked on a POA to address deficiency noted during health inspection. As part of the POA, FCF is having pest control conduct weekly checks and services in food service. Charlene Crockett will also provide information on an electronic trap for rodents for food service back dock. FCF staff have developed a rotation of shower porters to clean the unit showers.
- FCF controlled movement continued to be a concern. A multidisciplinary team was developed to review how to reduce unnecessary movement. FCF worked with the maintenance team to reestablish the directional movement process.

PHYSICAL PLANT:

- During the 3rd quarter, FCF had several projects being completed by outside vendors, as a result, staff were required to provide escorts.
- During the 3rd quarter, FCF janitorial services were significantly short staffed. FCF held interviews and made a selection. The staff reported and were able to provide much needed relief.
- During the 3rd quarter, FCF management team and maintenance worked to develop a plan for the steam cleaning crew to work on showers to prepare for the health inspection in May.
- FCF paint crew worked extensively on showers to ensure they were ready for the inspection.
- FCF paint crew worked to repaint directional movement lines to support the transition to directional movement. The lines were initially painted incorrectly, so the paint crew worked to repaint the lines to reflect the directional movement for inmates.

ADMINISTRATIVE SERVICES:

- During the 3rd quarter, FCF Administrative Services continued to hold a vacant Administrative Assistant position. FCF Disciplinary Administrative Assistant continued

to provide support for the vacant position. FCF held interviews for the vacant position and the candidate will start CTA in April.

- During the 3rd quarter, FCF hearing staff started to cover posts once per week. Due to providing support for custody and control once a week, FCF held advanced COPD to increase the number of staff available to conduct hearings to reduce the backlog.

PROGRAMS:

- FCF programs has held a vacant Administrative Assistant III position. During the 3rd quarter, FCF held interviews and selected a candidate for the position. The new staff will start CTA in April.
- FCF Education continues to work with Maintenance and OIT for WAP placement in the units, which would allow PELL students better access to their studies.

Clinical Services/Behavioral Health:

- On February 3rd, Clinical Services underwent a CDPHE audit that lasted until February 9th.
- FCF Clinical Services received medication carts from CCF and CMC in order to assist with an ongoing project to streamline medication administration lines.
- FCF clinical continued to work on staffing vacant positions. One SW/C II Completed CTA in January.
- The SOTMP AA III completed the first step of CCIC training which will help assist staff with coordinating in-reach events for our program.
- FCF medical collaborated with labor management to complete a scheduled bid process for the nurses. The new schedule was instituted on March 1.
- All SUD Services Staff attended the Winter Symposium Conference in Colorado Springs from January 25th, 2026 to January 28th, 2026.
- On March 3, FCF Behavioral Health hosted a Pre-treatment In-reach workshop for the inmate population.
- On March 26, FCF Mental Health staff and contractors reviewed the latest revisions to the Mental Health Clinical Standards and Procedures.
- On March 18, TC mentors participated in a HEP C training to be able to provide Hepatitis C education groups to the TC community.
- On March 24 the SOTMP program held an In-Reach program located in the Behavioral Health area.

4th Quarter:

CUSTODY/CONTROL:

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PHYSICAL PLANT:

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ADMINISTRATIVE SERVICES:

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PROGRAMS:

- The FCF Programs Administrative Assistant III position was filled and the staff successfully graduated from the Basic Training Academy in May.
- FCF Education continues to work with Maintenance and OIT for WAP placement in the units, which would allow PELL students better access to their studies. Maintenance has started this project this quarter.

Clinical Services/Behavioral Health:

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3. SECURITY

INCIDENT ALERT DRILLS

Quarter	# of Functional Exercises	# of Table Top Exercises	# of Full Scale Exercises	Corrective Measures
1 st	4	2	1	N/A
2 nd	1	0	0	N/A
3 rd	0	0	0	N/A
4 th				

REPORTABLE INCIDENTS

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
TOTALS	515	504	656	
ALCOHOL	43	41	75	
AMMUNITION	0	0	0	
ASLT STAFF - ATTEMPT	0	2	3	
ASLT STAFF - HAZ LIQUID	0	0	1	
ALST STAFF - INCIDENTAL CONTACT	0	0	0	
ASLT STAFF WITH SERIOUS INJ	0	0	1	
ASLT STAFF WOUT SERIOUS INJ	1	4	1	
ATTEMPTED SEXUAL ACT	0	0	0	
ASLT STAFF - SPITTING	1	1	0	
ALTERNATE MEAL SERVICE	0	0	0	
BELOW MINIMUM STAFFING	4	0	1	
CELL EXTRACTION (OC USED)	1	1	0	
CLIMATE CONTROL DEVICES	0	1	0	
COMMUNICATION DEVICE	16	8	2	
COMMUNICATIONS	4	0	1	
DAMAGE TO BUILDINGS/PROPERTY	2	5	5	
DRUGS/DRUG PARAPHERNALIA	150	148	260	
DRY CELL OBSERVATION	4	4	4	
EMERGENCY TRANSPORTS (MEDICAL)	68	74	81	
EMERGENCY TRANSPORTS (SECURITY)	5	7	10	
EMERGENT NEED ENTRY	4	5	5	

ESCAPE PARAPHERNALIA	1	0	1	
EVACUATION	1	1	1	
FACILITY SEARCH/LOCKDOWN	7	6	4	
FIGHT	9	18	20	
FIRE	0	1	1	
FIREARM, KNIFE, BLUDGEON	20	13	15	
FORCE TEAM ACTIVATED (NO UOF)	0	1	0	
FORCED CELL ENTRY (TRADITIONAL)	1	0	0	
FOUR OR FIVE POINT RESTRAINTS	0	0	0	
GROUP DISTURBANCE	0	2	2	
HARD EMPTY HAND CONTROL	4	4	3	
HARD INTERMEDIATE CONTROL	0	0	0	
HEALTH INCIDENT (MULT INMATES)	0	0	0	
HUNGER STRIKE (SINGLE INMATE)	9	12	4	
ID/UNIFORM/CIVILIAN CLOTH	3	3	1	
IMPLEMENT SPECIAL CONTROLS	2	0	0	
INCIDENT ALERT DRILL	2	1	0	
INJURY/ILL REQ OFF GRD TRANSPORT	3	2	4	
INMATE ASLT WITH SERIOUS INJ	5	2	2	
INMATE ASLT W/OUT SER INJURY	9	13	9	
INMATE ASSAULT ON VISITOR	0	0	0	
INMATE ASLT HAZARDOUS LIQUID	0	0	0	
INMATE ASLT SPITTING	1	0	0	
KEYS(PERSONAL/FACILITY)	0	0	0	
MEDICALLY ATTENDED	0	0	0	
MEDICALLY UNATTENDED	0	0	0	
OUTSIDE SECURITY THREAT	0	0	0	
POTABLE WATER DEVICE	0	0	1	
RESTRAINT CHAIR	0	0	0	
SECURITY DEVICE	16	5	6	
SECURITY EQUIPMENT	2	0	0	
SECURITY MONITORING EXERCISE	9	9	9	
SELF-INFLICTED INJURY	11	14	23	
SEXUAL ACT	6	3	4	
SEXUAL CONTACT	1	3	4	
SEXUAL HARASSMENT	14	20	23	
SOFT EMPTY HAND CONTROL	40	38	24	
SOFT INTERMEDIATE CONTROL	4	8	13	
STAFF INJURY	22	20	27	
SUICIDE	0	0	0	
SUICIDE ATTEMPT(MH ASSESSMENT)	0	2	2	
TOBACCO	1	0	1	
TOOLS (CLASS A & B)	1	0	1	
UNINTENTIONAL DISCHARGE-FIREARM	0	0	0	
UNKNOWN	0	1	1	

UTILITY SERVICE	1	1	0	
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PERFORMANCE MEASURES

SEARCHES	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
# of cell searches	2371	2266	2828	
# of common area searches	893	1023	958	
TRANSPORTS	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Transports done by facility transport personnel	25	27	38	
# of offenders	29	30	38	
# of miles	1142	742	1270	
# of personnel hours	83	76	104.75	
Transports done by non-transport facility personnel	88	97	126	
# of offenders	90	96	127	
# of miles	2276	1505	1835	
# of personnel hours	747	686	937.75	
Hospital Supervision	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
# of offenders	86	28	46	
# of personnel hours	3180	4500	1824	
Special Teams: # of Active Members	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
ERT	3	1		
SORT	0	1	1	
ESCAPE	0	0	3	
Crisis Negotiation	2	3	3	
Critical Incident Response	0	2	2	
Honor Guard	0	0		

COPD CHARGES/CONVICTIONS

Class 1 COPDs	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Charges	43	66	60	
Convictions	43	66	60	
Charges to Convictions	100%	100%	100%	

Class 2 COPDs	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Charges	96	132	120	
Convictions	91	127	117	
Charges to Convictions	94.79%	96.21%	97.50%	

4. PERSONNEL

STAFFING	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Requests for Transfers In	2	3	12	
Requests for Transfers Out	20	20	14	
# Transferred In	2	4	2	
# Transferred Out	14	3	3	
Overtime Hours*		13,473.1	20676.6	
12/16 Hour Shifts	333/1830			
# of Staff on Flex Schedules	35	29	25	
FMLA/FAMLI Hours	4608/6092	6729/5440	9,946	
Turnover Rate	3.88%	3.54%	4.13%	
Times under Minimum Staffing	4	0	1	

*Runs a month behind will not include last month of quarter

VACANCY REPORT	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
# Authorized FTEs	482	394 No clinical	397	
# Vacancies	34 regular 22 Clinical	24	28	
% Vacancies	11.61%	6.09%	7.05%	

EMPLOYEE GRIEVANCES	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Step I	0	0	0	
Step II	0	0	0	

STAFF TRAINING	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Total Staff Trained	262	246	406	
Total Staff Training Hours	4701	3345	3875	

5. OFFENDER POPULATION

Population Figures by Scored Custody Level	Quarter 1	Quarter 2	Quarter 3	Quarter 4
CLOSE	11.87%	12.83%	11.95%	
MEDIUM	87.09%	85.90%	86.84%	
MINIMUM	0.13%	0.13%	0.19%	
MINIMUM RESTRICTIVE	0.90%	1.14%	1.02%	

Population Figures by Ethnicity	Quarter 1	Quarter 2	Quarter 3	Quarter 4
AM. INDIAN	3.03%	3.37%	3.00%	
ASIAN	1.03%	0.76%	0.96%	
BLACK	18.39%	18.14%	18.94%	
HISPANIC	30.26%	31.06%	30.65%	
WHITE	46.77%	46.02%	45.81%	

Subject Step 1 Grievances	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Total	738	686	756	
Account	12	14	18	
Assignment Discrimination	1	2	0	
Canteen	94	78	72	
Case Management	28	14	22	
Dental	3	4	8	
Disagree with accommodations	3	5	1	
Equal Access	4	8	7	
Earned Time	4	5	2	
Food Service	17	8	11	
Housing Conditions	34	49	50	
Hygiene	1	2	2	
Indigency	0	0	0	
Jobs	11	14	25	
Laundry	17	14	21	
Legal Access	1	4	0	
Mail room	9	21	11	
Medical	188	148	173	
Mental Health	26	12	26	
Other	23	39	45	
Privileges	24	14	19	
PREA	2	1	2	
Physical Access Compl/Housing	6	3	2	
Programs	1	7	5	
Property	103	117	105	
Publications	0	0	0	
Recreation	2	3	1	
Religion	7	3	3	
Sanitation	1	0	0	
Searches	17	10	4	
Safety	1	0	1	
Staff Conduct	92	75	109	
Staff Issues	0	2	5	
Staff Sexual Harassment	1	0	0	
Transport Issues	0	0	1	
Visitation	5	5	5	

Subject: Step 2 Grievances	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Total	207	184	190	
Account	5	2	4	
Assignment Discrimination	0	0	1	
Canteen	24	19	14	
Case Management	7	6	6	

Dental	3	1	0	
Disagree with Accommodations	1	1	0	
Earned Time	0	0	0	
Equal Access	1	1	2	
Food Service	6	4	3	
Housing Conditions	2	17	4	
Hygiene	0	0	0	
Indigency	0	0	0	
Jobs	3	1	5	
Laundry	5	2	4	
Legal Access	1	3	0	
Mail room	2	2	5	
Medical	49	38	46	
Mental Health	13	4	5	
Other	7	6	8	
Physical access compl/Housing	2	4	0	
PREA	2	0	0	
Privileges	4	4	4	
Programs	0	0	1	
Property	32	37	44	
Publications	0	0	0	
Recreation	0	0	1	
Religion	1	1	1	
Safety	1	0	0	
Searches	6	2	2	
Staff Conduct	28	16	28	
Staff Issues	0	0	1	
Staff Sexual Harassment	0	0	0	
Transport Issues	0	0	0	
Visitation	2	3	1	

6. PROGRAMS

RECREATION	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
# of offenders, who participate in programs that are structured, implemented, supervised and coordinated by Recreational Programs. (include hair activities)	1457	2340	2650	
# of offenders that enter recreation areas for whatever recreational activity.	16313	16241	17875	
# of structured programs offered at the facility; programs facilitated and coordinated by Recreational Programs	13	35	19	
# of disciplinary reports written by Recreational Programs for altercations	0	0	0	

occurring in the recreational area.				
# of individual community volunteers involved in the facility recreation program	27	52	26	
VOLUNTEER PROGRAMS	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
# of Formal Religious Services	125	135	145	
# of Other Religious Programs (regularly scheduled faith group programs; not services)	105	85	102	
# of Seminars (special events; count as event not # of days)	23	29	22	
# of Non-Religious Programs (AA, GED Tutors etc)	38	40	48	
# of Offender Participants (Total number in each event, 1 offender may attend numerous events and counted each time)	6398	6017	5984	
# of Offenders Served (do not count offenders more than once)	1685	1943	1381	
# of Volunteers (each volunteer is counted only once)	78	83	86	
# of Volunteer Hours Served (Total hours of all volunteers)	397.50	360	336.50	
Chaplain Hours	813:10	592:00	458:45	
# of Emergency Notifications by Chaplains	7	4	0	

OFFENDER LABOR CREWS		1 st Quarter	2nd Quarter	3rd Quarter	4 th Quarter
Offender Labor Hours Worked		5400	4800	3600	3600
Offender Labor Projects Completed		0	0	2	2
# of Agencies Served		1	1	1	1
TOURS					
	Date	Group Name	# in Group	Areas Visited	
1 st Quarter	8/12	Attorney General's Office	4	Living units, clinical, programs	
1 st Quarter	9/24	Deaf and Hard of Hearing Monitoring Unit	5	Living Units, Clinical, programs	
2nd Quarter		Attorney General's Office/ Judge Tour	12	TC, Incentive, MH, Food Service, LU 5, CI, Recreation	
2nd Quarter		Tattoo	5	Laundry, programs, recreation, vocational programming	
2nd Quarter		Attorney General's	6	Incentive, CI, MH	

		Office		
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7. TESTING AND INSPECTIONS

LIFE SAFETY

Quarterly Testing	1 st Quarter	2 nd Quarter	3rd Quarter	4 th Quarter
iEVAC Hoods	7/1-7/31	10/01-10/31	01/01-1/31	6/1-6/30
Fire StandPipe System	N/A	NA	N/A	N/A
Emergency Exit Lighting	July, August, September	October, November, December	January, February March	April, May, June
Emergency Generator	8-20-2025	November 2025	February 2026	

FIRE DRILLS

1st Quarter Dates	Locations	After Action Report
7-23-35	Case Management	Satisfactory
7-22-2025	Recreation	Satisfactory
7-24-25	Vocational	Satisfactory
7-8-2025	Maintenance	Satisfactory
8-2-2025	Medical	Satisfactory
8-2-2025	Laundry	Satisfactory
8-3-2025	Back Gate	Satisfactory
8-8-2025	Admin	Satisfactory
8-18-2025	LU 4	Satisfactory
8-20-2025	CI Metal	Satisfactory
8-25-2025	LU 1	Satisfactory
8-26-2025	LU 3	satisfactory
9-10-2025	LU 5	Satisfactory
9-13-2025	CC Classrooms	Satisfactory
9-13-2025	Electronics	Satisfactory
9-16-2025	LU 6 Upper	Awesome!!!!
9-16-2025	LU 6 lower/TC/Hearings	Awesome!!!!
9-19-2025	LU 7	Satisfactory
9-22-2025	Visiting	Satisfactory

9-24-2025	LU 2 (with the ADA walk through)	Satisfactory
9-24-2025	LU 8	Satisfactory
9-24-2025	Tool Control/Processing	Satisfactory
9-25-2025	Programs/MH/Mail	Satisfactory
9-25-2025	CI Leather	Unsatisfactory response, Only 2 responders arrived with iEVAC hoods. Debriefed and educated.
9-26-2025	Medical	Satisfactory
9-30-2025	Boiler House	Satisfactory
2nd Quarter Dates	Locations	After Action Report
10/16/25	Recreation	Satisfactory
10/22/25	CI Leather Shop	Satisfactory
10/23/25	LU 2	Satisfactory
11/07/25	Medical	Satisfactory
11/07/25	Laundry	Satisfactory
11/10/25	CI Metal Shop	Satisfactory
11/10/25	Medical	Satisfactory
11/19/25	Food Service	Satisfactory
11/21/25	Vocational	Satisfactory
11/26/25	Admin Area	Satisfactory
11/26/25	Electronics	Satisfactory
11/28/25	Case Management	Satisfactory
12/1/25	Back Gate	Satisfactory
12/1/25	West Maintenance	Satisfactory
12/14/25	Tool Control	Satisfactory
12/14/25	LU 7	Satisfactory
12/18/25	Visiting	Satisfactory
12/20/25	LU 8	Satisfactory
12/21/25	LU 6U	Satisfactory
12/21/25	Boiler House	Satisfactory
12/24/25	LU 5	Satisfactory
3rd Quarter Dates	Locations	After Action Report
1/28/26	LU 2	Satisfactory
01/28/26	Recreation	Unsatisfactory- 3 out of 5 responders arrived without proper PPE. Staff were educated.
1/27/26	LU 3	Satisfactory
1/28/2026	CI Metal Shop	Satisfactory
01/29/26	LU 1	DIP Satisfactory
01/28/26	Medical 3rd	Satisfactory

3/9/26	LU 5	DIP Satisfactory
2/14/26	Medical 1st	Satisfactory
3/25/26	LU 6 Upper	Satisfactory
3/6/26	Laundry	Satisfactory
3/30/26	Vocational	Satisfactory
2/18/26	LU 4	Satisfactory
2/25/26	Boiler House	Satisfactory
2/11/26	CC Classrooms	Satisfactory
3/23/2026	LU 7	Unsatisfactory- Body Cameras were not activated.
3/28/26	Food Service	Satisfactory
02/20/26	LU 8	Satisfactory
3/22/2026	Tool Control/Processing	Unsatisfactory- Staff educated
3/25/26	LU6 Lower	Satisfactory
3/25/26	Visiting	Unsatisfactory- Staff educated
03/18/26	Administration	Satisfactory
3/18/26	Electronics Shop	Great!
3/20/26	Maintenance	Unsatisfactory- Alarms have been fixed.
3/13/26	CI Leather Shop	Satisfactory
3/27/26	Back Gate	Satisfactory
4th Quarter Dates	Locations	After Action Report

ANNUAL EQUIPMENT TESTING

	Fire Alarms	Sprinkler System	Smoke Detection System	Fire Hydrant
Date	LU 2-7/10/2025 LU 3-7/10/2025 LU 6 7/21/2025 LU 5-7/25/2025 FS 7/22/2025 Med- 7-28-2025 FS- 8/1/2025 LU 4-8-11-2025 LU 2- 8-29-2025 LU 3 10-10-2025 LU 4 10-10-2025 LU 5 10-10-2025		LU 2-7/10/2025 LU 3-7/10/2025 LU 6 7/21/2025 LU 5-7/25/2025 FS 7/22/2025 Med- 7-28-2025 FS- 8/1/2025 LU 4-8-11-2025 LU 2- 8-29-2025 LU 3 10-10-2025 LU 4 10-10-2025 LU 5 10-10-2025 Maint. 1/2026 Medical 2/2026 Kitchen 2/2026	Tentatively 4th quarter

	Maint. 1/2026 Medical 2/2026 Kitchen 2/2026 Admin 3/2026 CI Metal 3/2026		Admin 3/2026 CI Metal 3/2026	
Performed By	Electronics	Plumbing	Electronics	Plumbing/Reekers

ANNUAL CDPHE INSPECTION (INCLUDE FOOD SERVICE)				
Note: add to data dictionary that this includes annual inspection, not mid-year				
	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Date of Inspection	6/23/25	12/10/2025	01/05/2026	
# of Violations	2	4	21	
Violations Corrected	2 corrected on-site	2	21	
Violations Pending	N/A	2	0	

Comments if necessary: Return Visit from Mr. Green in May 2026

ANNUAL FIRE INSPECTION				
	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Date of Inspection	08-16-2025	N/A	N/A	N/A
# of Violations	1	N/A	N/A	
Violations Corrected	1	N/A	N/A	
Violations Pending	0	N/A	N/A	

Comments if necessary: Stored Items in egress route. Resolved immediately